

Expectations

Worship Ministry Team Member Expectations

For detailed procedures (scheduling, communication channels, setup times, etc.), see the Important Information Guide.

General Expectations

1. Spiritual Formation

Your personal relationship with God is the source of everything you bring to this ministry.

- Maintain a consistent personal devotional life
- Approach your role as an act of worship, not just a task
- Arrive spiritually prepared, not just technically prepared
- Be open to growth, mentorship, and team prayer

2. Attendance & Commitment

Consistency builds team cohesion and prevents burnout.

- Honor your committed service dates as firm commitments
- Attend all scheduled rehearsals for services you're committed to
- Communicate clearly with leadership about schedule changes or seasons of reduced capacity

3. Preparation & Excellence

Preparation is an act of love for God, your team, and the congregation.

- Review and practice your assigned material BEFORE rehearsal
- Arrive knowing your music, not learning it
- Be familiar with service flow and your specific cues
- Bring a teachable spirit and readiness to adjust

4. Communication

Clear, timely communication is essential.

- Stay connected through team communication channels
- Respond to scheduling requests and messages promptly
- Read posted announcements and updates
- Communicate proactively about conflicts, questions, or concerns
- Address issues directly and promptly, as silence creates dysfunction

5. Attitude & Team Culture

The health of our team depends on every member's attitude.

- Serve with humility; check egos at the door
- Build others up; see needs and meet them
- Receive feedback with grace; offer feedback with kindness
- Engage in genuine relationship, not just Sunday collaboration
- Pray for your teammates

6. Technical Skills & Growth

We meet you where you are and help you get where you want to go

- Show up prepared and invest in your craft
- Be open to coaching and trying new things
- Communicate honestly about where you're at and what you need
- Ask questions; let leadership know early if something feels out of reach

7. Platform Presence & Dress

Help the congregation focus on God, not on the stage

- Dress neatly and appropriately for leading worship
- Avoid clothing with large logos or graphics that draw the eye
- Model authentic worship; stay focused and present throughout service
- Minimize distracting movements or conversations on platform

Role Specific Expectations

Vocalists

Preparation:

- Warm up before rehearsal and service
- Learn harmonies and arrangements as assigned
- Know your microphone technique

On Platform:

- Model authentic worship; be the first to engage
- Blend rather than overpower; sing with confidence

- Alert leadership immediately about vocal strain or range issues

Musicians / Instrumentalists

Preparation:

- Practice charts thoroughly before rehearsal
- Bring your instrument in good working condition
- Know your tone settings and role in the mix

On Platform:

- Tune before rehearsal and service; be ready when rehearsal starts
- Play dynamically and serve the song
- Communicate equipment issues or gear needs in advance

AV / Tech Team

(FoH Audio, Lighting, Camera, ProPresenter, Streaming Coordinator, Stage Manager)

Preparation:

- Arrive early for setup and sound check
- Review service flow and special technical requirements
- Ensure all equipment is functioning before rehearsal begins

During Service:

- Be attentive and focused; troubleshoot calmly and discreetly
- Stay until teardown is complete and gear is properly stored
- Remember: every word heard clearly, every visual that serves the message—that's worship

What We Won't Accept

To protect our team culture, these behaviors are not acceptable:

- Ignoring scheduling requests or team messages
- Chronic last-minute cancellations without communication
- Gossip, negative talk about teammates or leadership, or passive-aggressive communication
- Diva behavior, entitled attitudes, or using your role for personal recognition
- Cliques or exclusionary behavior

Accountability & Growth

- **Bring concerns directly to leadership or the appropriate person.** Don't let issues fester.

- **Receive correction with grace.** We correct because we care.
- **Communicate openly** about changing seasons of capacity so we can support you.

When expectations aren't met: We approach correction with grace and truth. Our goal is always restoration and growth. This may involve direct conversation, written expectations, role adjustment, or stepping back for a season.

My Commitment

I have read and understood these expectations. I commit to serving with excellence, humility, and a heart for worship.

Name

Role(s)

Date

Signature

Questions? Contact Kenei at worship@minnesotafamilychurch.com

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